

**WRITTEN QUESTION TO THE MINISTER FOR ECONOMIC DEVELOPMENT
BY DEPUTY G.P. SOUTHERN OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 23rd JUNE 2015**

Question

Now that the process of transforming the Tourism Department into Visit Jersey has been completed, will the Minister inform members how many public sector staff have:

- (i) transferred to Visit Jersey from the Tourism Department;
- (ii) been redeployed elsewhere in the public sector; and
- (iii) been made redundant, either voluntary or compulsory.

For the first 2 groups above, will the Minister state what changes, if any, there have been to the salaries and terms and conditions of employment of those involved?

Will the Minister further detail how the terms and conditions (sickness, holidays, pension, hours, and so on) for employees of Visit Jersey differ from those applicable to public sector employees?

Will the Minister also give the total savings that are expected to be achieved from this reorganisation, including a breakdown of staffing and other costs, and outline what changes to the range and levels of service are planned?

Answer

- (i) No one transferred from Jersey Tourism to Visit Jersey. All Jersey Tourism staff were given an exclusive period to apply for jobs at Visit Jersey. In total 7 employees of Jersey Tourism accepted roles at Visit Jersey and resigned from the States of Jersey.
- (ii) 2 employees have been permanently redeployed across the States of Jersey, 1 employee is on maternity leave prior to commencing a trial period elsewhere in the States of Jersey, and 3 employees have accepted fixed term contracts in the States of Jersey (they remain on active redeployment for the duration of their contracts).
- (iii) 6 employees were made redundant at the end of May 2015.

Visit Jersey is an independent limited company, funded by the States of Jersey. The relationship between the Minister for Economic Development and Visit Jersey is governed by a Partnership Agreement under which the department provides an annual grant subject to the agreement of an annual business plan. The terms and conditions of its staff is a matter for Visit Jersey.

As Visit Jersey took over the promotion of tourism to and within Jersey under policy set by the Minister for Economic Development mid-year the business plan is being finalised once the budget has been finally established. The business plan, which will be published, will contain full details of staffing and any changes to the range and levels of service.